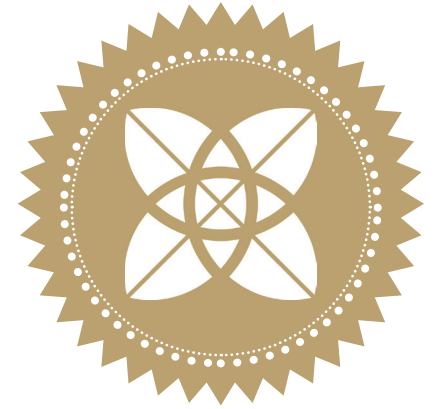




CERTIFICATE OF COMPLETION



PRESENTED TO

Rebecca van Emden

FOR COMPLETION OF

Perspectives

ON

06/22/2017

REFLECTS **16.00** *HOURS OF PROFESSIONAL DEVELOPMENT*

Sharon Birkman Fink

SHARON BIRKMAN FINK
PRESIDENT & CEO